

SKAGIT COUNTY
2021 SALARY STRUCTURE
PD Legal Support Staff (AFSCME)
2% COLA

DURATION (MONTHS)		12	12	18	18	18	18	18	
RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
7	HOURLY	\$17.75	\$18.34	\$18.97	\$19.66	\$20.31	\$21.02	\$21.80	\$22.51
	MONTHLY (40)	\$3,076.67	\$3,178.93	\$3,288.13	\$3,407.73	\$3,520.40	\$3,643.47	\$3,778.67	\$3,901.73
	ANNUAL (40)	\$36,920.00	\$38,147.20	\$39,457.60	\$40,892.80	\$42,244.80	\$43,721.60	\$45,344.00	\$46,820.80
8	HOURLY	\$18.97	\$19.66	\$20.31	\$21.02	\$21.80	\$22.51	\$23.35	\$24.14
	MONTHLY (40)	\$3,288.13	\$3,407.73	\$3,520.40	\$3,643.47	\$3,778.67	\$3,901.73	\$4,047.33	\$4,184.27
	ANNUAL (40)	\$39,457.60	\$40,892.80	\$42,244.80	\$43,721.60	\$45,344.00	\$46,820.80	\$48,568.00	\$50,211.20
9	HOURLY	\$20.31	\$21.02	\$21.80	\$22.54	\$23.35	\$24.14	\$25.02	\$25.89
	MONTHLY (40)	\$3,520.40	\$3,643.47	\$3,778.67	\$3,906.93	\$4,047.33	\$4,184.27	\$4,336.80	\$4,487.60
	ANNUAL (40)	\$42,244.80	\$43,721.60	\$45,344.00	\$46,883.20	\$48,568.00	\$50,211.20	\$52,041.60	\$53,851.20
10	HOURLY	\$21.80	\$22.54	\$23.35	\$24.14	\$25.02	\$25.88	\$26.76	\$27.71
	MONTHLY (40)	\$3,778.67	\$3,906.93	\$4,047.33	\$4,184.27	\$4,336.80	\$4,485.87	\$4,638.40	\$4,803.07
	ANNUAL (40)	\$45,344.00	\$46,883.20	\$48,568.00	\$50,211.20	\$52,041.60	\$53,830.40	\$55,660.80	\$57,636.80
11	HOURLY	\$23.35	\$24.14	\$25.02	\$25.88	\$26.76	\$27.71	\$28.68	\$29.68
	MONTHLY (40)	\$4,047.33	\$4,184.27	\$4,336.80	\$4,485.87	\$4,638.40	\$4,803.07	\$4,971.17	\$5,145.17
	ANNUAL (40)	\$48,568.00	\$50,211.20	\$52,041.60	\$53,830.40	\$55,660.80	\$57,636.80	\$59,654.09	\$61,741.98
12	HOURLY	\$25.02	\$25.88	\$26.76	\$27.71	\$28.68	\$29.68	\$30.72	\$31.80
	MONTHLY (40)	\$4,336.80	\$4,485.87	\$4,638.40	\$4,803.07	\$4,971.17	\$5,145.17	\$5,325.25	\$5,511.63
	ANNUAL (40)	\$52,041.60	\$53,830.40	\$55,660.80	\$57,636.80	\$59,654.09	\$61,741.98	\$63,902.95	\$66,139.55

Range 8, 11 & 12 due to reclassifications approved for 1/1/2022. 2021 rates continue until new CBA has been signed